# TABLE OF CONTENTS

ADMINISTRATION AND PERSONNEL .............................................................5  
SWORN PERSONNEL CHANGES ....................................................................6  
POLICE RESERVE MEMBERS ......................................................................7  
POLICE RESERVE ACTIVITY ......................................................................8  
SCHOOL CROSSING GUARDS ....................................................................9  
TRAINING ......................................................................................................10  
OFFICER ACTIVITY ....................................................................................14  
CITATIONS ISSUED ....................................................................................17  
STATE ARRESTS ..........................................................................................18  
ACCIDENTS ..................................................................................................19  
JUVENILE ARRESTS ....................................................................................20  
SPEED CITATIONS .....................................................................................21  
UCR PART 1 CRIMES .................................................................................22  
UCR PART 2 CRIMES .................................................................................24  
BOAT PATROL ............................................................................................27  
POP PROJECTS ..........................................................................................28  
GOALS AND ACTION PLANS ....................................................................29  
SPECIFIC WORK PLAN FOR 2008 ............................................................30  
STATEMENT OF FUTURE CONSIDERATIONS ........................................31
MEMO TO: Police & Fire Commission

FROM: Richard Thomas, Chief

SUBJECT: 2008 ANNUAL REPORT

The Annual Report for the City of Port Washington Police Department covering the period of January 1, 2008, through December 31, 2008, is hereby submitted for your review.

In February 2008 Ozaukee County assumed the dispatch duties of the Port Washington Police Dept. In addition to this consolidation, an automated phone system was installed at the police department. The former dispatch work area was remodeled and updated.

Throughout 2008 the Port Washington Police Department continued to experience change in the areas of personnel, technology, and equipment. The new TiPSS record management system has been implemented. Laptops in the squad cars enable the officers to remotely access the state’s teletype system (TIME), our in-house record management system and the internet.

In September 2008, Port Washington Police Dept. hired its first Police Aide, Megan Dahm. Among Police Aide Dahm’s duties are parking enforcement, school presentations, school walk-throughs, etc.

The department first engaged in a proactive tactical deployment program designed to prevent business armed robberies in November 2005. This program has three components and was implemented again in November 2006, 2007 and 2008.

- Education for business
- Directed patrols by officers
- Strategic placement of resources

The police department appreciates the donation of resources such as a Chevy Blazer
donated by Ernie von Schledorn. This vehicle displays Character Counts decals. In addition, the department uses a police mountain bike provided by Pedal Moraine Cycle & Fitness of West Bend during the summer months for various patrols. The department also has had at its disposal a Yamaha scooter, which is used for various types of patrol especially in the lakefront area, compliments of Yamaha of Port Washington, Inc.

In 2008 the Port Washington Kiwanis and the Port Washington Lions Club generously donated funds for Brewer baseball and Green Bay Packer football cards for distribution to the children in the community. Both of these programs continue to be very popular with the children.

Hunter Safety Education Classes were again offered in March 2008. Approximately eighteen students attended this very popular program. Lt. Davel is the coordinator.

The City of Port Washington Citizens’ Academy was offered again. Besides the police department portion of the Academy, the Academy now includes presentations by various city departments. Ten citizens graduated in 2008. Lt. Davel coordinated and planned the Academy.

We once again offered our Safe Boating Course in 2008. Twenty-three students graduated. Officers Kurt Knowski and Jerry Nye were the certified boat safety instructors.

Mid-Moraine Municipal Court continues to be a valuable asset for the City of Port Washington. All ordinance violation cases are efficiently handled by municipal court and help to improve the quality of life in our community.

The department remains committed to working proactively and in close partnership with the community and its residents. We strive to provide high quality professional and innovative police services to all. The department is dedicated to promoting and maintaining a sense of safety, security, stability, and peace of mind within the City of Port Washington. We strive to be both sensitive and responsive to community challenges and concerns. Our efforts to improve and expand upon our community programs continue. In an effort to institutionalize problem-oriented policing, each officer engaged in a problem-oriented police project. These initiatives are identified in the annual report.

I am grateful for the cooperation and support the Commission has given me and the trust and confidence you have placed in this department and its officers.
BOARD OF POLICE AND FIRE COMMISSIONERS
   Rick Nelson (President)
   Virginia Taucher (Secretary)
   Terry Tietyen (Vice Chair)
   Mark Gottlieb
   Bruce Becker

POLICE DEPARTMENT

ADMINISTRATION APPOINTED PROMOTED RECLASSIFIED
Chief Richard Thomas 08-29-05 09-13-93 (Captain) 4-9-07 (Lieutenant)
Capt. Michael Keller 06-14-77 08-01-94 (Sergeant) 4-9-07 (Lieutenant)
Lt. Kevin Hingiss 03-13-84 12-05-96 (Sergeant) 4-9-07 (Lieutenant)
Lt. Michael Davel 09-10-93 02-27-97 (Sergeant) 4-9-07 (Lieutenant)
Lt. Thomas Barbuch 03-02-87 10-14-97 (Sergeant) 4-9-07 (Lieutenant)
Lt. Eric Leet 01-10-94

OFFICERS APPOINTED
Officer Ronald Kridler 06-14-76* Retired 8/20/08
Officer Eric Schmeling 01-04-88
Officer Craig Czarnecki 03-22-91
Officer Thomas Kajtna 01-02-92
Officer Thomas Schleg 09-14-92
Officer Steven Footit 09-23-96
Officer Matthew Keller 01-02-97
Officer Daniel Wolff 03-12-98
Officer Chris Erickson 06-01-99
Officer Kirstin Moertl 11-30-99
Officer Kurt Knowski 03-17-00
Officer Jason Bergin 07-31-01
Officer Jerry Nye 09-06-02

POLICE AIDE APPOINTED
Megan Dahm 09-04-08

*Retired
ADMINISTRATIVE ASSISTANT  APPOINTED
Barb Roska 02-24-96

DISPATCHERS (Full-Time)  APPOINTED
Becki Hill 03-01-99
Michelle Lutzke 06-12-01*
Shelly Heaslip 04-15-04
Annie Zembruski 09-17-07

PART-TIME DISPATCHERS  APPOINTED
Tammy Shepherd 12-29-92
Patrick J. Frame 06-23-05*

PART-TIME COURT CLERK  APPOINTED
Tammy Shepherd 09-23-92

*Resigned

SWORN PERSONNEL CHANGES

| Present for duty December 31, 2006 | 19 |
| Recruited during year | 0 |
| Separated from the service | 1 |
| Present for duty December 31, 2007 | 18 |
POLICE RESERVE MEMBERS

CAPTAIN: Brad Mielke
LIEUTENANTS: Donald Rosenbauer, Doug Winquist
CORPORAL: Christopher Wuehr, William Parzyszek

MEMBERS:

Allen Biever  Daniel Roth*
Matt Winquist  James Ruth
Tricia Perry  Brandon Reel
Don Hebein*  Issam Izhiman
Charles Betka  Sheila Flannery
Thomas Brusky, Jr.  Patrick Frame*
Jason Craft  Jaimie Byrnes
Peter Dougherty*  Russell MacRae
Robert Mueller  Christine Stokkers
Richard Loberger

*Resigned

ADVISORS

Lt. Tom Barbuch  Officer Craig Czarnecki
Officer Jerry Nye
The year 2008 was a very productive year for the Port Washington Police Reserves. Under the leadership of Captain Mielke, Lt. Rosenbauer, Cpl. Wuehr and Cpl. Parzyszek, the Reserves worked at many events and donated over 1,093 hours of their time to our community.

New members were recruited during the year. We welcome our new members and hope that they become productive members of the Reserves.

During the year the Reserves assisted at the following events:

- July 4th Parade
- July 4th Fireworks
- Fish Day
- KidCare I.D. Program
- Squads to General Fire for repair
- Bicycle Rodeos
- Christmas Parade, Port Washington
- Ride-Along Program
- Saturday Night Church Traffic
- Seatbelt Survey (Traffic)
- Squads to Emissions Inspections
- Pirate Fest
- Take Radar units for repair
- Memorial Day Parade
- Surveillance
- Football Games at High School
- High School Graduation
- Christmas Parade, Grafton
- Homecoming Parade
- Pretrials
- Tornado Watches/Warnings
- Tornado Spotters Training

The Port Washington Police Department would like to thank the Reserves for all the time donated during 2008. Without their help we would not be able to run as efficiently as we do. We are looking forward to another productive year in 2009.
SCHOOL CROSSING GUARDS

REGULAR

Diane Jung – Head Crossing Guard
Lynn Didier
Gerald Wilde
Kristen Andrews
Sandy Radloff
JulieAnne Weinberger
Duane (Swede) Halverson
Judy Flom
Robert Byrne

ALTERNATES

Allen Biever
Joan McGarty
Donna Stepaniak
Killian Bode
Liliana Biever
Kathy Lambrecht
Charles Betka
Ruth Schneider
James Radloff
OFFICER TRAINING

Chief Thomas
W C P A Mid-Winter Conference, Ashwaubenon
FBI LEEDA Conference, Daytona Beach, FL
Emergency Vehicle Operations
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
4th WI Police Seminar Registration
International Problem-Oriented Policing Conf, Bellevue WA

Capt. Keller
Target Leadership in Police Organizations, week 1 of 3, Duluth MN
Target Leadership in Police Organizations, week 2 of 3, Duluth MN
Target Leadership in Police Organizations, week 3 of 3, Duluth MN
Emergency Vehicle Operations
FBINAA 2008 Conference, Milwaukee
Missing and Abducted Children Response Initiatives, Cedarburg
FBINA Fall Shoot, Racine
ICS 400 WCTC

Lt. Hingiss
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
FBI LEEDA Command Institute, WCTC
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
Missing and Abducted Children Response Initiatives, Cedarburg
FBINA Fall Shoot, Racine
Nark II Progressive System of Drug ID

Lt. Davel
Unified Tactical Update-Firearms
Taser Advanced M26 Instructor Training, Green Bay
FBI LEEDA Command Institute, WCTC
Range Training, PWPD, OZSO outdoor range
Force/Liability Issues & Trends, MATC
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
WCPA Conference Eau Claire WI
Nark II Progressive System of Drug ID
**Lt. Barbuch**
- FBI Law Enforcement Executive Development Seminar, FVTC, Appleton
- Taser Recertification Training, PWPD
- Range Training, PWPD, OZSO outdoor range
- Heartsaver CPR and AED-Adult/Child & CPR infant renewal
- Recertification (in-service) Training, WCTC

**Lt. Leet**
- Water Patrol Training
- FBI Law Enforcement Executive Development Seminar, FVTC, Appleton
- Taser Recertification Training, PWPD
- Range Training, PWPD, OZSO outdoor range
- Heartsaver CPR and AED-Adult/Child & CPR infant renewal
- Missing and Abducted Children Response Initiatives, Cedarburg
- Nark II Progressive System of Drug ID

**Officer Kridler**
- Recertification (In-service) Training, MATC
- IS-00200 ICS for Single Resources-FEMA
- IS-00800.B National Response Framework, FEMA
- Taser Recertification Training, PWPD
- Range Training, PWPD, OZSO outdoor range

**Officer Schmeling**
- Taser Recertification Training, PWPD
- Range Training, PWPD, OZSO outdoor range
- IS-00200 ICS for Single Resources-FEMA
- Heartsaver CPR and AED-Adult/Child & CPR infant renewal
- Nark II Progressive System of Drug ID

**Officer Czarnecki**
- Intro to Law Enforcement Intelligence, HIDTA, Milwaukee
- SRT Training, WCTC Pewaukee
- Taser Recertification Training, PWPD
- Range Training, PWPD, OZSO outdoor range
- Force/Liability Issues & Trends, MATC
- IS-00200 ICS for Single Resources-FEMA
- EVOC & Dat Update, MATC
- Heartsaver CPR and AED-Adult/Child & CPR infant renewal
- WI Narcotics Officers' Association training, Green Bay

**Officer Kajtna**
Recertification (Inservice) Training, MATC
Making Compassionate Death Notifications, Germantown
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
IS-00200 ICS for Single Resources-FEMA
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
Recertification (Inservice) Training, WCTC
Nark II Progressive System of Drug ID

Officer Schleg
IS-00200 ICS for Single Resources-FEMA
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range

Officer Footit
PBT Calibration training
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
Property Room Management, WCTC
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
Emergency Vehicle Operations

Officer Keller
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
IS-00200 ICS for Single Resources-FEMA
Property Room Management, WCTC
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
DNR Temp. Boating Safety Education
Recertification (Inservice) Training W C T C

Officer Wolff
Taser Advanced M26 Instructor Training, Green Bay
IS-00200 ICS for Single Resources-FEMA
Range Training, PWPD, OZSO outdoor range
Taser Certified Armorer, Northeast Tech. College
Force/Liability Issues & Trends, MATC
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
Recertification (Inservice) Training, WCTC
Nark II Progressive System of Drug ID

Officer Erickson
PBT Calibration training
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
Recertification (Inservice) Training, MATC
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
IS-00200 ICS for Single Resources-FEMA
Fire Investigations, WCTC
Recertification (inservice) Training, WCTC
Nark II Progressive System of Drug ID

**Officer Moertl**
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
IS-00200 ICS for Single Resources-FEMA
Missing and Abducted Children Response Initiatives, Cedarburg
Crisis Negotiations Seminar, FVTC
Nark II Progressive System of Drug ID

**Officer Knowski**
POPS Conference, LaCrosse WI
IS-00200 ICS for Single Resources-FEMA
Water Patrol Training
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
Recertification (Inservice) Training, WCTC

**Officer Bergin**
Recertification (Inservice) Training, MATC
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
IS-00200 ICS for Single Resources-FEMA
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
Missing and Abducted Children Response Initiatives, Cedarburg

**Officer Nye**
POPS Conference, LaCrosse WI
Making Compassionate Death Notifications, Germantown
Taser Recertification Training, PWPD
Range Training, PWPD, OZSO outdoor range
Recertification (Inservice) Training, MATC
Heartsaver CPR and AED-Adult/Child & CPR infant renewal
First-Line Supervisory Training
Recertification (Inservice) Training, WCTC
## OFFICER ACTIVITY

### CAD Calls for Service

**2/25/08-12/31/08**

<table>
<thead>
<tr>
<th>Month</th>
<th>No. of Calls</th>
</tr>
</thead>
<tbody>
<tr>
<td>February</td>
<td>49</td>
</tr>
<tr>
<td>March</td>
<td>338</td>
</tr>
<tr>
<td>April</td>
<td>363</td>
</tr>
<tr>
<td>May</td>
<td>398</td>
</tr>
<tr>
<td>June</td>
<td>467</td>
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<tr>
<td>July</td>
<td>441</td>
</tr>
<tr>
<td>August</td>
<td>416</td>
</tr>
<tr>
<td>September</td>
<td>392</td>
</tr>
<tr>
<td>October</td>
<td>407</td>
</tr>
<tr>
<td>November</td>
<td>317</td>
</tr>
<tr>
<td>December</td>
<td>416</td>
</tr>
</tbody>
</table>

### Dispo UCR - Description

<table>
<thead>
<tr>
<th>Description</th>
<th># of Calls</th>
</tr>
</thead>
<tbody>
<tr>
<td>-</td>
<td>*123</td>
</tr>
<tr>
<td>ABAN - Abandoned Vehicle</td>
<td>63</td>
</tr>
<tr>
<td>ABUS - Abuse or Neglect</td>
<td>15</td>
</tr>
<tr>
<td>AC - Assist Citizen</td>
<td>667</td>
</tr>
<tr>
<td>ALRM - Alarm</td>
<td>4</td>
</tr>
<tr>
<td>ANIM - All Animal Complaints</td>
<td>216</td>
</tr>
<tr>
<td>AOA - Assist Other Agency</td>
<td>115</td>
</tr>
<tr>
<td>BATT - Battery</td>
<td>24</td>
</tr>
<tr>
<td>BURG - Burglary</td>
<td>16</td>
</tr>
<tr>
<td>CDTP - CDTP or Vandalism</td>
<td>98</td>
</tr>
<tr>
<td>CVL - Civil</td>
<td>49</td>
</tr>
<tr>
<td>DC - Disorderly Conduct</td>
<td>323</td>
</tr>
<tr>
<td>DINV - Death Investigation</td>
<td>3</td>
</tr>
<tr>
<td>DISA - Disabled Vehicle</td>
<td>45</td>
</tr>
<tr>
<td>DINV - Death Investigation</td>
<td>3</td>
</tr>
<tr>
<td>DISA - Disabled Vehicle</td>
<td>45</td>
</tr>
<tr>
<td>DNR - Tag CKD or DNR Violation</td>
<td>12</td>
</tr>
<tr>
<td>DOMS - Domestic Trouble</td>
<td>88</td>
</tr>
<tr>
<td>F911 - 911 Hangup</td>
<td>153</td>
</tr>
<tr>
<td>FALR - False Alarm</td>
<td>119</td>
</tr>
<tr>
<td>FIRE - Fire or Smoke</td>
<td>54</td>
</tr>
<tr>
<td>FORG - Forgery</td>
<td>7</td>
</tr>
<tr>
<td>FWRK - Fireworks</td>
<td>19</td>
</tr>
<tr>
<td>HARR - Harassment/TRO Violation</td>
<td>78</td>
</tr>
<tr>
<td>HBOA - Handled by Other Agency</td>
<td>5</td>
</tr>
<tr>
<td>HOMC - Homicide</td>
<td>1</td>
</tr>
<tr>
<td>JA - Juvenile &amp; Underage Alcohol</td>
<td>24</td>
</tr>
<tr>
<td>LITT - Littering &amp; Debris in Road</td>
<td>31</td>
</tr>
<tr>
<td>MENT - Mental Subject</td>
<td>9</td>
</tr>
<tr>
<td>MISS - Missing or Runaway</td>
<td>31</td>
</tr>
<tr>
<td>MVT - Motor Vehicle Theft</td>
<td>4</td>
</tr>
<tr>
<td>NARC - Narcotics Investigation</td>
<td>19</td>
</tr>
<tr>
<td>OD - Open Door</td>
<td>85</td>
</tr>
<tr>
<td>OTHR - Other</td>
<td>178</td>
</tr>
<tr>
<td>PROP - Lost &amp; Found Property</td>
<td>36</td>
</tr>
<tr>
<td>RAPE - Sexual Assault</td>
<td>8</td>
</tr>
<tr>
<td>RESC - Rescue Call</td>
<td>354</td>
</tr>
<tr>
<td>SUIC - Suicide &amp; Attempts</td>
<td>21</td>
</tr>
<tr>
<td>SUSP - Suspicious Vehicle or Person</td>
<td>163</td>
</tr>
<tr>
<td>TA - Traffic Accident</td>
<td>179</td>
</tr>
<tr>
<td>THFT - Theft</td>
<td>172</td>
</tr>
<tr>
<td>TOBC - Tobacco Violation</td>
<td>5</td>
</tr>
<tr>
<td>TRES - Trespassing</td>
<td>23</td>
</tr>
<tr>
<td>TRO - TRO or Injunction</td>
<td>7</td>
</tr>
<tr>
<td>WANT - Warrant or Wanted</td>
<td>38</td>
</tr>
<tr>
<td>WEAP - Weapons Violations (CCW)</td>
<td>9</td>
</tr>
</tbody>
</table>

* Calls that were cancelled as they were either entered in error by dispatcher, cancelled by officer or calling party prior to officer’s arrival.
Total Incident Reports

Year | Number of Incidents
--- | ---
2006 | 4,066
2007 | 4,145
2008 | 2,982
WARRANT PICK UP | 118 | 185 | 108
ACCIDENTS INVESTIGATED | 174 | 173 | 128
15-DAY NOTICES | 487 | 446 | 699
TRAFFIC CITATIONS | 1,08 | 1,22 | 118
MUNICIPAL ORDINANCE CITATIONS | 853 | 815 | 570
STATE ARRESTS | 433 | 353 | 279
PARKING TICKETS | 1,10 | 1,25 | 148

2008 ANNUAL REPORT *
Accident Reports

2006: 174
2007: 173
2008: 127
### Juvenile Arrests

#### Offense Name
- Underage Alcohol
- Liquor Law Violation/OWI
- Vandalism
- DC
- Drug Abuse

#### 2006 2007 2008

<table>
<thead>
<tr>
<th>Offense Name</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Underage Alcohol</td>
<td>3</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Liquor Law Violation/OWI</td>
<td>27</td>
<td>24</td>
<td>23</td>
</tr>
<tr>
<td>Vandalism</td>
<td>8</td>
<td>10</td>
<td>7</td>
</tr>
<tr>
<td>DC</td>
<td>86</td>
<td>71</td>
<td>51</td>
</tr>
<tr>
<td>Drug Abuse</td>
<td>8</td>
<td>12</td>
<td>8</td>
</tr>
</tbody>
</table>
SPEED CITATIONS

Speed Citations

- 2006: 143
- 2007: 224
- 2008: 193
UCR PART 1 CRIMES

**UCR Part 1 Crimes Reported**

<table>
<thead>
<tr>
<th>Offense Name</th>
<th>Number Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter</td>
<td>0</td>
</tr>
<tr>
<td>Forcible Rape</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>15</td>
</tr>
<tr>
<td>Burglary</td>
<td>25</td>
</tr>
<tr>
<td>Larceny</td>
<td>162</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>7</td>
</tr>
</tbody>
</table>

**UCR Part 1 Crimes Cleared**

<table>
<thead>
<tr>
<th>Offense Name</th>
<th>Number Cleared</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>0</td>
</tr>
<tr>
<td>Manslaughter</td>
<td>0</td>
</tr>
<tr>
<td>Forcible Rape</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>14</td>
</tr>
<tr>
<td>Burglary</td>
<td>3</td>
</tr>
<tr>
<td>Larceny</td>
<td>85</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>2</td>
</tr>
</tbody>
</table>
### Part 1 Crimes Percentage of Calls Cleared

<table>
<thead>
<tr>
<th>Offense Name</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder</td>
<td>0%</td>
<td>0%</td>
<td>100%</td>
</tr>
<tr>
<td>Manslaughter</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Forcible Rape</td>
<td>0%</td>
<td>50%</td>
<td>0%</td>
</tr>
<tr>
<td>Robbery</td>
<td>0%</td>
<td>67%</td>
<td>0%</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>93%</td>
<td>107%</td>
<td>93%</td>
</tr>
<tr>
<td>Burglary</td>
<td>12%</td>
<td>33%</td>
<td>60%</td>
</tr>
<tr>
<td>Larceny</td>
<td>44%</td>
<td>45%</td>
<td>37%</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>29%</td>
<td>40%</td>
<td>67%</td>
</tr>
</tbody>
</table>
Part 2 Crimes - Adult Arrests

<table>
<thead>
<tr>
<th>Offense Name</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Assaults</td>
<td>19</td>
<td>16</td>
<td>13</td>
<td>(2) Possession</td>
<td>21</td>
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Part 2 Crimes - Juvenile Arrests

<table>
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### Part 2 Crimes - Total Arrests

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<td>16</td>
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<tr>
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<td>4</td>
<td>1</td>
<td>75</td>
<td>72</td>
<td>68</td>
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<td>1</td>
<td>113</td>
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<td>27</td>
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<td>188</td>
<td>130</td>
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<td>33</td>
<td>27</td>
<td>237</td>
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<td>121</td>
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<td>29</td>
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</table>

2008 ANNUAL REPORT *
In 2008 the Port Washington Police Department Water Safety Patrol Boat patrolled the waters of the city harbor and marina as well as assisted the DNR and Ozaukee Rescue in the waters of Lake Michigan. The objective of the Water Safety Patrol has been and will continue to be to create a safe environment for boating in the Port Washington area.

In 2008 the Water Safety Patrol continued to do safety inspections consisting of checking boats for proper registration, flotation devices, both wearable and throwable, proper gas tank, and battery storage. The Water Safety Patrol continued to enforce the boating laws concerning “Slow-No Wake,” lighting violations, and other public safety issues, taking enforcement action when necessary.

The Port Washington Marina has become a safer harbor because the Port Washington Water Safety Patrol has established a deterrent through its presence.

As always the Patrol Group stands ready to assist the U.S. Coast Guard, Ozaukee County Sheriffs Department, and any other governmental agency that may need assistance at any time.

In 2008 we offered our fifth safe boating course. Officer Kurt Knowski and Officer Jerry Nye, who are trained certified instructors, taught the class. Presenting this training to the public will further enhance the patrol’s dedication to boating safety.
<table>
<thead>
<tr>
<th>Officer</th>
<th>Location</th>
<th>Date Started</th>
<th>POP Project</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lt. Leet</td>
<td>Throughout the City</td>
<td>04/01/08</td>
<td>City limit signs have not been adjusted to include new subdivisions recently annexed into the city. These signs include parking restrictions in the city; therefore, guests and new residents cannot observe the parking regulations as they enter our jurisdiction. This can cause confusion and frustration when parking restrictions are enforced in their neighborhoods.</td>
<td>Response</td>
</tr>
<tr>
<td>Lt. Davel</td>
<td>Throughout the City</td>
<td>03/03/08</td>
<td>Several alleys in the city are without signs prohibiting parking. We run into parking complaints involving alleys on a fairly regular basis, but without the accompanying signs, we feel it isn't fair to handle the complaint with a parking ticket or citation. All the city alleys should be clearly marked &quot;No Parking&quot; per ordinance.</td>
<td>Response</td>
</tr>
<tr>
<td>Lt. Barbuch</td>
<td>Throughout the City</td>
<td>03/26/08</td>
<td>In emergency situations, our officers need to have access to the secured areas of the multi-family residential buildings throughout our community. This includes locked lobby areas, as well as individual apartments. The owners of many of these buildings have provided us with a master key for use in such situations; however, this has proven to be cumbersome for several reasons. First, it requires making a number of duplicates of each key, so that a key can be placed in each squad. Second, the number of keys kept in each squad has grown over time, and has become impractical. There is also a liability issue involved with the number of keys available and the potential for losing or misplacing them.</td>
<td>Complete</td>
</tr>
<tr>
<td>Lt. Hingiss</td>
<td>Throughout the City</td>
<td>02/26/08</td>
<td>We will be getting a list together of all places in the city that go by different names (church hill, billy goat hill) and putting addresses with them for us and Ozaukee dispatch. We will also make sure that everything or place has an address (fish cleaning stations, etc.)</td>
<td>Complete</td>
</tr>
<tr>
<td>Ofcr. Moertl</td>
<td>PWPD and PWHS</td>
<td>1/1/08</td>
<td>Sexual Assault Pamphlet Testmyteen.com</td>
<td>Complete</td>
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</table>
City of Port Washington Police Department
“Where Citizens are First”

2006 – 2008 Goals and Action Plans

GOALS
- Build an Inclusive Environment
- Improve Communications
- Build Organizational Capacity and Operational Readiness

ACTION PLAN
- Sustain and Affirm an Ethical Climate
- Develop 3-year strategic plan
- Institutionalize Community Oriented Policing Problem Solving (COPPS)
- Become an accredited agency

SPECIFIC INITIATIVES
- Adopt IACP Oath of Honor Sign on Program
- Identify Focus Groups for employee participation
- Hold department meetings, shift meetings, leadership team meetings, community listening sessions, ride-alongs with officers, focus groups
- Develop dispersed leadership and shared responsibility
- Comprehensive professional development and training program that focuses on self development, education programs, and collateral assignments
- Identify – Vision, Mission and Values
- Promote beat responsibility and neighborhood integrity through permanent area assignments and team building
- Develop Community Neighborhood profiles
- Problem solving
- Emphasize customer service
- Develop General Orders manual consistent with an accredited agency
- Identify new technology and evaluate facility space to best meet employee and citizen needs.
In 2008 we expect to complete the following:

- 50% - 75% of the Accreditation Standards
- A cost benefit analysis study for consolidating dispatch services with Ozaukee County Sheriff’s Department
- Increase Municipal revenues by 10%
- Implement a neighborhood beat management patrol plan
STATEMENT OF FUTURE CONSIDERATIONS

With the city positioning itself for significant growth over the next five years, we will need to look at what services are the most important to provide through public funding and what services can be outsourced. We will also need to study alternative delivery systems to keep costs down. Community Oriented Policing Problem Solving will play a significant role to keep the quality of life as it exists now.

Decentralized decision making within the police department and allowing for employee involvement will be important to support the effort. In addition we need to start the process of evaluating the type and number of resources that are needed for the future i.e., police officers, community service officers, support personnel and technology.

As this region continues to grow and develop, a change in the demographics will occur. With that change we must be mindful that there will be a tendency to experience some group violence that stems from the inequities of class, race and ethnicity. Every police department is concerned about violence. Planning, preparation and partnerships will be critical to prevent, mitigate, and recover from any critical incident.

Technology has raised the potential destructiveness of criminal actions. Terrorism and organized crime are much more sophisticated than ever before. We will need to continue to build “capacity” and “operational readiness” to be effective against any potential threat. One thing is clear, to be effective there must be an organizational strategy that encompasses the following three areas of development: strategic, tactical and personnel. The department’s strategic plan will address each of these areas. We will also be aggressive in developing dispersed leadership and shared responsibility within the organization and community while at the same time preparing individuals, teams and the organization for future service to the citizens of Port Washington.